


# CCPS Leadership Staff Organizational Chart (December 2024)




**Superintendent of Schools**  
Dr. Sarah Calveric

**Primary Responsibilities:** Mission, Vision, and Strategic Goals; Planning and Assessment (instructional programs and student achievement); Instructional Leadership; Organizational Leadership and Safety; Communication and Community Relations; Professional Learning; Student Academic Progress; Board Relations; Annual Operations and CIP Budget




**Assistant Superintendent**  
Michael Mudd

**Primary Responsibilities:** Supervision of Instructional Leadership Team and K-12 Instruction/Programs; Strategic Planning; Profile of a Graduate; Policy Development and Updates; SOQ Compliance; Supervision of Standards of Accreditation; Instructional Calendar; Continuous School Improvement; Professional Learning



**Director of Secondary Education**  
Dr. Autumn Nabors

**Primary Responsibilities:** Supervision of Secondary Administration, Instructional Specialists, Oversight of 6-12 Curriculum, Resources, and Programs; Professional Learning; 6-12 Summer School; New Teacher Academy and Mentorship; Governor's Schools; Alternative and Adult Education, Advanced Placement/Dual Enrollment; School Improvement Process; Career and Technical Education: EL Supervision



**Director of Elementary Education**  
Terrie Haley

**Primary Responsibilities:** Supervision of Elementary Administration, Instructional and Gifted Specialists, and New Teacher Support Coaches; Facilitate School Improvement Process; Oversight of Pre K-5 Curriculum and Instruction, Resources, and Programs; Professional Development; K-5 Summer School; New Teacher Academy and Mentorship




**Director of Exceptional Education**  
Paulette Heron

**Primary Responsibilities:** Supervision of SPED Coordinators, School Social Workers and Psychologists, Behavioral Specialists, PTRC Coordinator, and Contract Service Providers; Compliance and Indicators; SPED Student Achievement and Program Oversight; Training and Professional Development; FAPT/CHINS; Alternate Assessments; Federal IDEA Grants



**Director of Federal Programs**  
Andrea Ross

**Primary Responsibilities:** Supervision of Title I, VPI, and Head Start, Preschool Staff, Curriculum, and Instruction; Title Coordinator; Grant Management and Audits; PreK Registration; Title I Elem. Reading/Math Specialists and Coaches



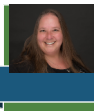
**Coordinator of Testing and Division Reporting**  
Beth Hausler

**Primary Responsibilities:** Supervision of Registrars and School Testing Coordinators; Director of Testing; SSWS Manager; Achievement Data Coord.; VDOE Reporting, Performance Based Assessment; Virginia Literacy Partnership Representative



**Coordinator of Student Support Services**  
Rachel Wheeler

**Primary Responsibilities:** Oversee 504 Plans, Social Emotional Learning, Anti-Bullying, Mental Health; Homeless and Foster Care Liaison; Supervisor of School Counseling; Therapeutic Day Treatment, MTSS



**Chief Operations Officer**  
Marcia Stevens

**Primary Responsibilities:** Oversee the Finance and Payroll Department; Supervision of Technology Department, Nutrition Services, Transportation, and Maintenance; Division Budget and Capital Improvement Plan; VRS; Benefits; Procurement



**Director of Finance and Budget**  
Dr. John Farrelly

**Primary Responsibilities:** Oversee Budgets and Fiscal policies; Supervise Production of Financial Information and Communications; Oversee Consolidated Audit Process with County and School System; Supervise Procurement, Finance, Accounts Payable, and Payroll Staff; Support School Bookkeepers



**Supervisor of Technology and Innovation**  
Joey Robinson

**Primary Responsibilities:** Supervision of IT Department; Department Planning & Budget; E-Rate; VPSA; School Security Technology; Wide-area and Local-area Network Infrastructures; Computer and Server Systems; Web Presence; Student Data; Office Technology (Phones/Copiers); Innovation Specialists



**Supervisor of Nutrition Services**  
Keith Conner

**Primary Responsibilities:** Supervision of Nutrition Services Department; Oversight of Free/Reduced Breakfast/Lunch Program Requirement; VDOE & Federal Reporting



**Supervisor of Maintenance**  
Chris Caldwell

**Primary Responsibilities:** Supervision of Maintenance Department and Custodial Services; Oversight of Facility Upgrades/Renovations/Maintenance; Capital Improvement Plan



**Supervisor of Transportation**  
Erick Childs

**Primary Responsibilities:** Supervision of Transportation Department; Pupil Transportation; Maintenance of CCPS Fleet; Budget; Routing




**Director of Human Resources**  
Paige Tucker

**Primary Responsibilities:** Supervision of Human Resources Department; Personnel (recruiting, licensure, retention, onboarding); Employee Evaluation; Employee Compliance and Investigations; Human Resource Policies; Employee Recognition, Employee Wellness, and Talent Management; Benefits; Title IX Coordinator; FOIA, FERPA Requests; SOQ Compliance



**Coordinator of Safety and Compliance**  
Jeff Wick

**Primary Responsibilities:** Supervise School Nurses; Student Discipline Designee; CHINS; Worker's Compensation; Re-enrollment Coordinator; Chair of SHAB and Safe and Drug Free Schools Committees; Crisis Preparedness and Management; CCSO/Fire/EMS Liaison; Safety Audits; Records Management



**Communications & Community Engagement Specialist**  
Kimberly Young

**Primary Responsibilities:** Communications; Media Relations; Community Outreach; Oversee Partners in Education Program; Provide Training for Communications Channels